

**Siletz Valley School**  
**Regular/Executive Board Meeting Minutes**  
**December 7th, 2021**

**I. Call to Order** at 5:32 pm

Board members present: Stuart Whitehead, Mike Skaggs, Mike Darcy, and Reggie Butler

Board member(s) absent: Christina Bushnell

Attendees: Sam Tupou, Frank LaRoche, Nessa Arnold, Debra Barnes, Kristi Bayya, Lillie Butler, Patrick McKnight, and Barbara Sutherland.

**II. Public Participation:**

- Kristi Bayya: Graduation Attire. She needed to know what color(s) the senior's cap & gowns are for beading. No one at the meeting knew the answer. Stuart got her email to have Joanna find out that week and email her the answer.

- Frank LaRoche: Project Update. He had a bid for new windows in the lunchroom and science room. Due to a material shortage, the lunch room windows will take longer than the science room. He separated the bid and it is now under \$5,000 for the science room windows. Big Gym bleachers are scheduled to be installed the 2nd week of Winter Break. The wood from the old bleachers is going to be stored and used for the woodshop class. Elementary Computer Lab will be getting new carpet over the Winter Break, Dec. 27-28. The football bleachers are on hold due to concrete.

Reggie asked how the progress was on the Playshed. Patrick said he has 3 bids for the court flooring. However, the doors were too expensive, he is now looking to install a big curtain as a door.

**III. Consent Agenda:** October 26 Minutes. Mike S. made a motion to approve the consent agenda, Reggie seconded and the motion carried.

**IV. Superintendent's Report:**

- Sam shared that the school had a transportation audit from ODE. The annual Christmas Music Program has been cancelled due to Covid. LCSD is one step away from finalizing the middle school bathrooms and only needs to install partitions. The current roofing project is also stalled at the moment. The first of many strategic planning meetings was held recently. The LCSD Superintendent is planning on visiting the school next week. The high school students in the OCCC Welding Program are no longer participating. Mike D. suggested looking into the OCCC Oceanography Program for students as well.
- Patrick: Sports Update. Looking into options for an alternate gym during the winter break as the new gym bleachers are installed. Lillie B. will ask at Tribal Council Meeting about opening up the community recreation center for practices. Reggie asked Patrick if there was a way to have basketball and wrestling split the main gym for half the season, so that wrestling isn't always in the smallest gym. Patrick said it wouldn't be possible to have basketball practice in the small gym because of the small size. Basketball will practice in the small gym during the installation of the bleachers.

- Nessa: Curriculum. Elementary, Middle School and High School are reviewing new math curriculum. Third grade is doing a pilot program on one curriculum, while the other classes are accessing a separate online program. She is hopeful to approve a new math curriculum later this year.

**V. Information Items:**

- a. Financial Reports
- b. Enrollment/Attendance Report

**VI. Action Items:**

- a. *Approval of Checks & Deposits*

SVS Checking Account

Check numbers & deposits that were processed from Oct 1 through Oct 31, 2021.

Check numbers 2703-2747 (45 AP checks) and 6593-6608 (16 payroll checks) for a total of \$130,264.01

24 Payroll direct deposit for a total of \$68,191.93

Employer paid payroll expenses total of \$60,903.94

SVS Checking Account Deposits

1 Voided Deposits #99 for a total of \$0.00 (Entered into Checking/Should have been Money Market. Corrected with Deposit 108 to Money Market)

2 Transfers from SVS Money Market to Checking in the amount of \$250,000.00

SVS MM Account

1 Deposits #108 for a total of \$162,579.87

Mike S. made a motion to approve the checks & deposits, Mike D. seconded and the motion carried.

- b. *Approval of Personnel Changes 21-22*

-Reggie asked Sam why Jody White was not the HS Girls coach, like previously discussed. Sam said he reapplied for the PE/Elective teacher position.

-Reggie also asked why a HS Junior Varsity basketball coach was being paid the same as a HS Varsity wrestling coach? Sam was not sure. Christina was not present to comment. Stuart suggested making a motion to make all HS Varsity coaches pay equitable. Mike D. made the motion to make all HS Varsity Coaches pay equitable, Mike S. seconded and the motion carried. Reggie abstained.

Reggie made a motion to approve personnel changes, Mike D. seconded and the motion carried.

- c. *Approval of Out of County Trips*

-Stuart asked where the basketball team was staying at the upcoming tournament at Southwest Christian School. Were they staying at the school? Sam said that Willie Worman has done fundraising and his team will be staying in a hotel. The team could not stay in the school due to Covid.

Mike S. made a motion to approve the out of county trips, Reggie seconded and the motion carried.

- d. *First Read: AC-Nondiscrimination, AC-AR, Discrimination Complaint Procedure, GBA – Equal Employment Opportunity, GBEA – Workplace Harassment, IKF – Graduation*

Requirements – IKFB – Graduation Exercises, IL – Assessment Program, JB – Equal Educational Opportunity, JFCF – Hazing, Harassment, Intimidation, Bullying, Cyberbullying, Teen Dating Violence, or Domestic Violence – Student, JFCJ – Weapons in School

Board had a first read discussion on policies: AC-Nondiscrimination, AC-AR - Discrimination Complaint Procedure, GBEA – Workplace Harassment, JB – Equal Educational Opportunity, JBB - Educational Equity, IL – Assessment Program.

e. *Policy BBB - Board Elections and By-laws*

Stuart said that the Tribal Council is requesting that a Tribal Council member be appointed a School Board Member. Stuart would like to discuss this as a board. He personally feels it is not necessary to appoint a Tribal Council member to the board, as anyone is welcome to run during the board elections. Mike S. said that he agreed with Stuart.

Reggie made a motion to have Policy BBB remain the same and therefore not appoint a Tribal council member to the Siletz School Board. Mike D. seconded and the motion carried.

f. *Disposal of Old Shop Equipment*

Mike S. made a motion to approve the disposal of old & unusable shop equipment, Mike D. seconded and the motion carried.

g. *Disposal of Old Athletic Equipment*

Mike S. made a motion to approve the disposal of old & unusable athletic equipment, Mike D. seconded and the motion carried.

**VII. Executive Session:** ORS 192.660(2)(b) Complaint brought against employee, staff member or agent. The Board went into Executive session at 7:14 pm and cleared the room. The Board returned from executive session at 7:21 pm and resumed the public meeting.

**VIII. Complaint Public Findings:**

Stuart shared that in the last meeting, the board was looking at the wrong policy. The wrong policy does not affect the result of these findings for the first and second complaint. The third, discrimination of hiring complaint, it was found that Sam Tupou did not violate the current policy. However, the board is looking to revise and update the policy and HR Manual.

**IX. Adjournment:** Mike D. made a motion to adjourn at 7:25 pm, Reggie seconded and the motion carried.